

HOLIDAYS

Presentation



The system of annual paid holidays will depend on whether you are an employee, independent worker or a civil servant. Apart from the annual leave the Belgian system also allows for maternity leave, paternity leave and other types of 'social' holidays.

- **Employees** under the Belgian security system are entitled to a number of paid holidays a year as well as a so-called "pécule de vacances"/"Vakantiegeld" or holiday allowance on top of that. The amounts you receive are calculated on the basis of your activity in the preceding year – the so-called legal holidays - and on top of that you may build up supplementary paid days or amounts depending on your individual relation with your employer.
- **Independent workers** under the Belgian security system have no paid holidays, no holiday allowance and of course no right to a holiday since they have no employee-employer relation. They do have access to maternity leave allowances though.
- **Civil servants** also all have a number of guaranteed paid days and holiday allowances but the number and amounts differ depending on their administrative level and/or administration they belong to.

USEFUL LINKS



National Office for annual vacation
